

Organizational Behavior: Essentials. Steven L. McShane, Mary Ann Von Glinow (College Ie Overruns)

By Steven Lattimore McShane

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Editorial Review

About the Author
Steven L. McShane is Winthrop Professor of Management at the University of Western Australia (UWA) Business School, where he receives high teaching ratings from students in Perth, Singapore, Manila, and other cities where UWA offers its programs. He previously taught in the business faculties at Simon Fraser University and Queen's University in Canada. Steve has conducted executive programs with Nokia, TUV-SUD, Wesfarmers Group, Main Roads WA, McGraw-Hill, ALCOA World Alumina Australia, and many other organizations. He is also a popular visiting speaker, having given numerous invited presentations over the past four years to faculty and students in the United States, China, India, Canada, the Philippines, Malaysia, and other countries. Steve earned his Ph.D. from Michigan State University in organizational behavior, human resource management, and labor relations. He also holds a Master of Industrial Relations from the University of Toronto, and an undergraduate degree from Queen's University in Canada. Steve is a past President of the Administrative Sciences Association of Canada (the Canadian equivalent of the Academy of Management) and Director of Graduate Programs in the business faculty at Simon Fraser University. Along with coauthoring Organizational Behavior, Sixth Edition, Steve is coauthor of M: Organizational Behavior (2012) with Mary Ann Von Glinow; Organisational Behaviour on the Pacific Rim, Third Edition (2010) with Mara Olekahns (University of Melbourne) and Tony Travaglione (Curtin University); and Canadian Organizational Behaviour, Eighth Edition (2013) with Sandra Steen (University of Regina). Steve is also coauthor of editions or translations of his organizational behavior book in China, India, Quebec, Taiwan, and Brazil. Steve has published several dozen articles and conference papers on workplace values, training transfer, organizational learning, exit-voice-loyalty, employee socialization, wrongful dismissal, media bias in business magazines, ad diverse topics. Steve enjoys spending his leisure time swimming, body board surfing, canoeing, skiing, and traveling with his wife and two daughters. Director of the Center for International Business Education and Research (CIBER) and Professor of Management and International Business at Florida International University. Previously on the Business School faculty of the University of Southern California, she has an MBA and PhD in Management Science from The Ohio State University. Dr. Von Glinow was the 1994-95 President of the Academy of Management, the world's largest association of academicians in management and is a Fellow of the Academy, and the Pan Pacific Business Association. She sits on 11 editorial review boards and numerous international panels. She teaches in executive programs in Latin America, Central America, the Caribbean region, Asia, and the United States. She is Department Editor for the Journal of International Business Studies

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